



MANDATORY DISCLOSURE (2023-2024)

South-West/ 1-10970425980/2022/EOA

LEAD COLLEGE OF MANAGEMENT

PALAKKAD

MANDATORY DISCLOSURE (2023-2024)

	Mandatory Disclosure Updated on	1st APRIL 2023
1	AICTE File No.	South-West/ 1-10970425980/2022/EOA
	Date & Period of last Approval	02-July-2022, (2022-2023)
2	Name of institution	LEAD College Of Management
	Address of the Institution	LEAD College Of Management, Dhoni, Palakkad
	City & Pin code	Palakkad- 678009
	State	Kerala
	Longitude & Latitude	Latitude 10.50.481, Longitude 076.37.659
	Phone number With STD code	0491 2553693, 9188143693
	FAX number With STD code	NA
	Office hours at the institution	9.00 am to 5.00 pm
	Academic hours at the institution	9.00 am to 8.30 pm (Residential)
	Email	info@lead.ac.in
	Website	www.lead.ac.in
	Nearest Railway station	Palakkad Junction - 5 KM
	Nearest Airport	Coimbatore - 55 KM
3	Type of Institution	Private-self financed
	Category (1) of the Institution	Non-Minority
	Category (2) of the Institution	Co-Education

4	Name of the Organization Running the institution	Prompt Charitable Trust
	Type of Institution	Trust
	Address of the Institution	39/684, Tailor street, Palakkad, Kerala - 678 001
	Registered with	Trust Registered with Govt vide registered deed No.892 Of 2006 dated 13/07/06 and amended on 30/04/2010 vide No 10 Of 2008.
	Registered Date	8th December 2006
	Website of the organization	www.lead.ac.in
5	Name of The Affiliating university	University of Calicut, Calicut
	Address	Tenhipalam, Calicut
	Website	www.universityofcalicut.info
	Latest Affiliation Period	2022-2023 Academic year
6	Name of principal/Director	Dr. Thomas George K.
	Exact Designation	Director
	Phone number With STD code	0491 2553693
	FAX number With STD code	NA
	Email	thomas@lead.ac.in
	Highest Degree	Ph.D
	Field Of Specialization	Psychology
7	Governing Board Members	Details attached separately- ANNEXURE I
	Frequency of Meeting & date of last meeting	Half yearly, 21.01.2023
8	Organizational Chart	Attached – ANNEXURE II
9	Student Feedback Mechanism in	Feedback for each module i.e. 5/semester

	Institutional/Governance/Faculty performance	
10	Grievance redressal mechanism for faculty, staff and students	A Grievance redressal cell consisting of Director, Administrator, Faculty representative and students representatives. It is also reviewed by the Governing body at regular intervals.
11	Name of department	Management
	Course	MBA
	Level	PG
	Year wise sanctioned intake	2010-11: 60, 2011-12: 120, 2012-13: 180, 2013-14: 180, 2014-15: 180, 2015-16: 180, 2016-17:180, 2017-18: 180, 2018-19:180, 2019-20:180, 2020-2021 -180, 2021-2022 – 300, 2022-2023 -300
	Year wise Actual Admission	2010-2011: Nil, 2011-12: 91, 2012-13: 149, 14: 143, 2014-15: 145, 2015-2016: 108, 2016-17: 154; 2017-18: 125, 2018-19:162, 2019-20 -142, 2020-21 – 186, 2021-22-298,2022-23-300
	Cut Off Marks - General Quota	10%
	% Students Passed (Batch wise)	2011- 2013 batch: 100% 2012- 2014 batch: 100% 2013-2015 batch: 57%, 2014-2016 -60%, 2015-2017-2016-2018 -62%, 2017-2019 – 69.6%, 2018-2020- 70%, 2019-2021-71% 2020-2022- 72 2021-2023 Yet to publish
	Student Placed	100%
	Average Pay Package, Rs/year	Domestic – Rs.4.25 lakhs/ annum
	% of Student opted for Higher Studies	3%
Accreditation Status of the Course	NBA Accredited	
Doctoral Course	Approved Research Centre of KUFOS	

	Foreign collaboration, If any	Yes, AME University, Liberia
	Professional society membership	CII, PMA, KMA, YES, NIPM.
	Consultancy Activities	For starting and Infrastructural development of
		Educational Institutions, Management Development Prog, Employee training, HR practices and any specific issues of the corporates - consultancy is provided. Strategic alliance with 10 other colleges.
	Grants fetched	Rs.200000/-
	Departmental Achievements	College accolades are attached
	Distinguished Alumni	File attached – ANNEXURE III
12	Name of Teaching staff	Details attached separately – ANNEXURE IV
	Designation	
	Department	
	Qualification with class/ Grade	
	Total Experience in years	
	Paper published	
13	Admission Quota	Though merit and management quota, there is no
		difference in fees and selection procedure
	Entrance test/admission criteria	According to the norms and regulations of Admission Supervisory Committee, Kerala
	Fees in Rupees	Rs.750000 (All inclusive) including hostel and mess charges
14	Infrastructure Information	File attached
	Laboratory details	NA

	Computer Lab Facilities	1585 Sq.ft 60 computers & 50 laptops are provided to students
	Library facilities	8966 books including e books, 24 National & International Journals, 5 Magazines and e-Journal
	Auditorium/Seminar halls/Amphib	1 Seminar hall,1 Auditorium and Open stage.
	Cafeteria	Canteen
	Indoor Games & Sports Facilities	Table tennis, Chess, Cards, Carroms
	Outdoor Sports Facilities	Football Turf, Volleyball, Badminton and Cricket
	Gymnasium facilities	Multi Gymnasium
	Facilities for disabled	Ramps, Wheel chair & washrooms for disabled
	Any other facilities	Outcome Based Training center, Entrepreneurship
		development cell, Swimming Pool, Turf.
15	Boys hostel	Yes with 130 triple sharing rooms
	Girls Hostel	Yes with 88 triple sharing rooms
	Medical & Other Facilities at Hostel	Yes
16	Academic sessions	As per norms of University of Calicut
	Examinations system year/sem	Semester system
	Period of declaration of results	As per norms of University of Calicut
17	Counselling/Mentoring	Yes
	Career Counselling	Yes
	Medical facilities	Yes
	Student Insurance	Yes

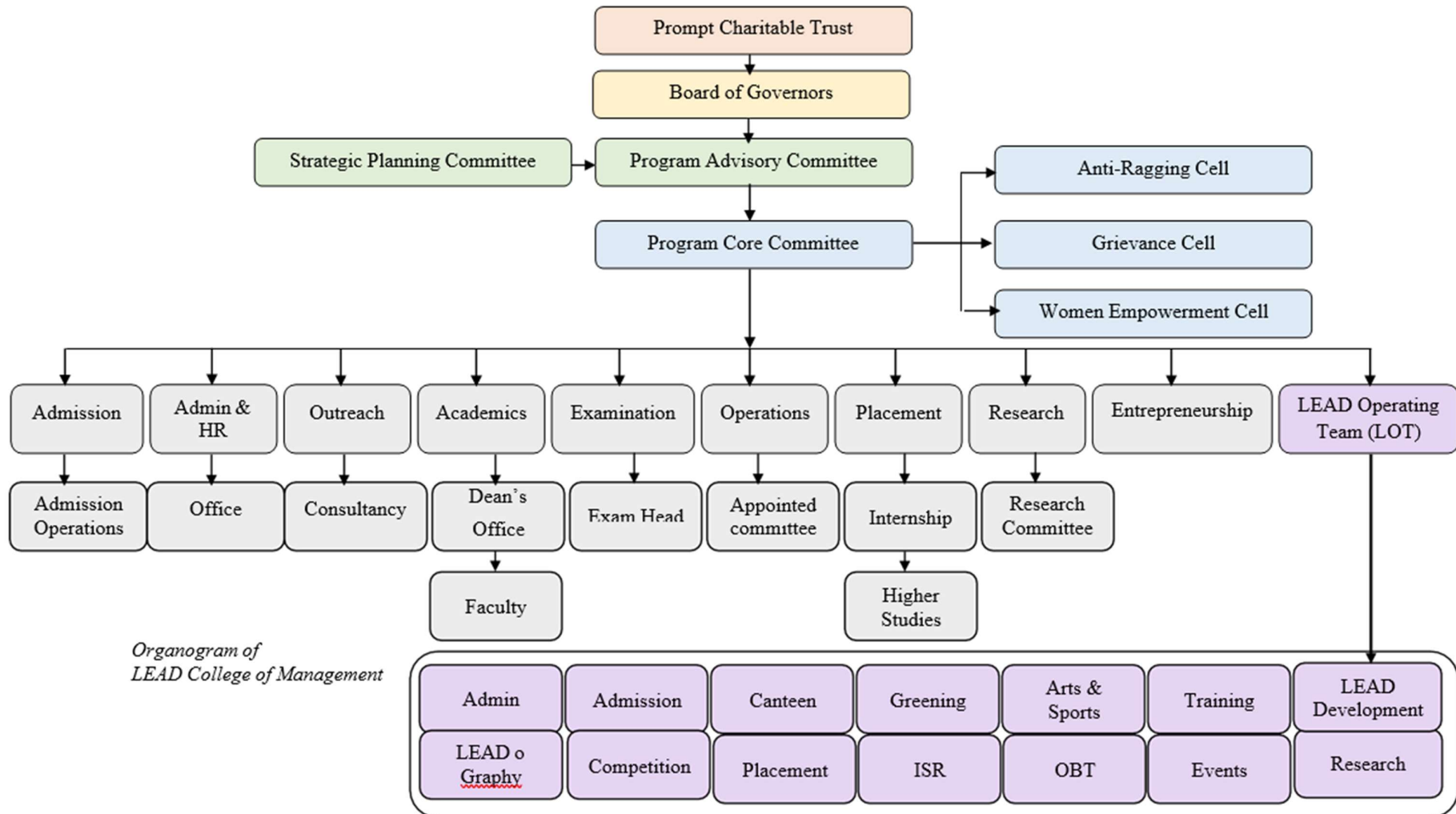
18	Student Activity body	Yes, Club activities
	Cultural activities	Yes
	Sports activities	Yes
	Literary Activities	Yes
	Magazine / Newsletter	Yes
	Technical activities /management fest	Yes
	Industrial Visits/tours	Yes
	Alumni activities	Alumni meet, Support in placements and other academic activities.
19	Name of the information Officer for RTI	Mrs. Yasmin Samad
	Designation	Administrative Officer
	Phone number With STD code	0491 2553693
	FAX number With STD code	NA
	Email	yasmin@lead.ac.in

ANNEXURE I
GOVERNING BOARD MEMBERS

Sl No	Name	Felicitation	Category
1	Prof.Dr D.Viswanathan	Former Vice Chancellor Anna University and currently Rector at Dr MGR University Chennai	Distinguished Academician and institutional Builder
2	Prof Dr. Jerome Joseph	IIM-A Alumnus Retired Professor, Founder Director South Indian Management Development Academy	Distinguished Academician and Researcher
3	Prof. S.Balasubramanian	IIM-C Alumnus, Chief Mentor-Director of Centre for Advanced Studies Coimbatore, Fellow of AIMA	Distinguished academician and Institution Builder
4	Mr Shreyas Koliyot	Managing Director M/s.Tech 27 Systems Ltd UK	Entrepreneur
5	Dr.Vinod Kumar Murti	National Head-IT and Analytics Education, Institute of Analytics (UK)	Industry Expert
6	Mr. Balaji Kumar	IIM-B Alumni-Vice President- Sales and Marketing Micro Labs Limited	Industry Expert
7	Prof.Dr Alli Rani	Retired IAS officer-Former secretary in the Union HRD ministry and Uttar Pradesh Cadre and currently Director M/s.Sardar Vallabhbai Patel Institute of Textile Management, Coimbatore, Ministry of textiles Govt of India	Bureaucrat and Institutional builder
8	Prof Dr R Venkatapathy	IIM-A Alumnus-International Professor of repute and a great institutional builder Former Director of Bharathiar School of Management Coimbatore	Distinguished Professor and Institutional builder
9	Prof.Dr Rupa Gunaseelan	Professor & Director i/c Bharathiar School of Management and Entrepreneurship Development Bharathiar University	Management Expert and academician
10	Prof.Dr L Ganeshan	Retd Professor of Management I.I.T Chennai and currently Vice Chancellor of ICFAI University	Distinguished Academician
11	Mr.Pon Annadurai	Head- Corporate HR M/s. Precot Limited	Industry Expert
12	Dr Rahul Menon	CEO- Apollo Hospitals and Director Medical Services Chennai	Doctor turned Management Expert
13	Prof Dr R Nandagopal	Director General-Sree Saraswayhi Thiagaraja College Coimbatore President-Association of Indian Management Schools (AIMS)	Management expert and institutional Builder
14	Dr.N Ramesh	IIM-A Alumnus and Head-Quality Assurance, Metallurgy and EHS at M/s. Taugetec India(P) Ltd	Industry Expert
15	Dr.Thomas George K	Chairman and Director Lead College of Management Palakkad Guinness world record holder, Psychologist and sought after trainer	Chairman- Lead College of Management
16	Dr Unni Narayanan	BITS Pilani Alumni and Former Director of Lead College of Management	Former Director LEAD College of Management

17	Mr.Pratheesh. V	Renowned entrepreneur and trustee of Lead college of Management	Trustee of LEAD college of Management
18	Ms Yasmin Samad	Industry expert and Experienced administrator	Secretary of LEAD college of Management
19	Mr Jiji Thomson	IIM -A Alumnus and Retired IAS officer and former Chief secretary Govt of Kerala and presently board member of M/s. Cochin Shipyard	Bureaucrat and Institutional builder
20	Mr Sunil Joseph	Managing Director M/s.Sark Cables (P) ltd	Entrepreneur
21	Dr Balamourougane R	Associate Professor Lead College of Management Palakkad	Management Nominee

ANNEXURE II
LEAD Organizational Chart



*Organogram of
LEAD College of Management*

ANNEXURE III
DISTINGUISHED ALUMNI MEMBERS

Batch	Student Name	Company Name	Designation	Email Id	Contact Number
2011-13	Sudhi MC	Redington Gulf FZE	Area Sales Manager	sudhimc@hotmail.com	971564106819
2011-13	Sam	Akay Natural Ingredients Private Limited	Manager - HR	sam.kuriakose@akay-group.com	7012735650
2012-14	Sakkeer C B	EY Global Delivery Service India LLP	Assistant Manager	sakkeerbhai@gmail.com	9020145878
2012-14	Mohammed Shameer KK	Envestnet Asset Management	Process Specialist	shameerkgr@lead.ac.in	9895866161
2013-15	Jude J Parakka	Kohler India Corporation	Assistant Manager	judejoy24@gmail.com	90484 82552
2013-15	Raghul K	Advanced Sterilization Products (ASP)	Account Sales Manager - Kerala	raghul.k@asp.com	9446628093
2014-16	Soorya P	OHO Solutions	Founder/Director	soorya@ohosolutions.in	8590239291
2014-16	Nelson Kuriakose	Nestle India Ltd	Sales Executive	nelson.kuriakose@in.nestle.com	9656649023
2015-17	Arjun Jacob	ROIPL	Area Manager	arjunjacob19@gmail.com	8289808668
2015-17	Mohamed shaheer P S	Voxbay solutions pvt ltd	Manager sales	shaheer.pambra@gmail.com	8129442887
2016-18	Mohammed Niyas TC	GCMMF Ltd (Amul)	Territory Sales In charge	mohammed.niyas@amul.coop	9995585854
2017-19	Shipra Tyagi	ABFRL	Store Manager	shipra.tyagi@abfrl.adityabirla.com	9758772371
2017-19	Mohammed Shebeer A	Federal Bank	Asst Manager	mohammedshebeera62225@gmail.com	9961833899
2018-20	Faizan Ansari	BlueStone Jewellery Pvt. Ltd.	Store Manager	faizan.ansari@bluestone.com	7417715348
2018-20	Amith	Federal Bank	Asst Manager	amithk@lead.ac.in	70129 48670
2019-21	Nikhitha V	ABFRL	Assistant Store Manager	nikhitha.vimal@abfrl.adityabirla.com	7034619394
2019-21	Harshananda	Federal Bank	Asst Manager	harsha.nanda@lead.ac.in	9846281887

ANNEXURE IV

LEAD COLLEGE OF MANAGEMENT, DHONI, PALAKKAD

SI No.	Name / Designation	Qualification	Specialisation
1	Dr. Thomas George K Director DOJ :15-04-2010	PhD, MPhil in Psychology MPhil in Management M.Sc Psychology MBA B.Tech (Electronics & Commn.)	Psychology
2	Dr. R Krishnakumar Deputy Director DOJ: 26.01.2023	Ph.D M.Phil MBA B.Sc Applied Science LLB LLM	Marketing and Human Resource Management
3	Dr. Anbumani V Professor DOJ : 01-08-2013	Ph.D (Economics) MBA BL ICWAI(I) MA Economics	Economics
4	Dr. Chandra Sekhar R Professor DOJ: 01-10-2015	Ph.D MPhil in Economics M.B.A F.A.M M.A Sociology M A Economics M A Psychology	Management –Human Resource
5	Dr. Balamourgane R Dean and Associate Professor DOJ: 05.01.2017	M.Com M.Phil MHRM MBA-HR UGC - NET, SET Ph.D	Management –Human Resource
6	Dr. Anil Kumar R Asst. Professor DOJ: 01.12.2020	MBA, Ph.D	Marketing Management
7	Dr. Rajan P Professor	Ph.D MBA	Management Information System

	DOJ: 30-08-2021	M.Tech B.Tech	
8	Dr. R Amuthan Professor DOJ: 12.02.2023	Ph.D M.Phil MBA M.Com	Financial Management
9	Dr. Umesh Chandrasekhar Professor and IQAC Co-ordinator DOJ: 18-01-2023	Ph.D M.Sc M.CAM MBA	Strategic Marketing and Branding
10	Dr. Abdul Basheer Ahmad Beig Asst. Professor DOJ: 31-10-2021	Ph.D MBA	Investment Management
11	Dr. K Ravindran Associate Professor DOJ: 15-12-202	Ph.D MBA MSW M.Phil	Marketing Management
12	Dr. Sangeetha P Asst. Professor DOJ: 10-01-2022	Ph.D M.Phil MBA M.Sc PGPID	Human Resource Management
13	Dr. Vidhya K Asst. Professor DOJ: 21-03-2022	Ph.D MBA M.Sc	Management Theory and Business Ethics
14	Dr. V Smitha Asst. Professor DOJ: 01-05-2022	Ph.D M.Phil MBA UGC-NET	Organisational Behaviour
15	Dr. Mubarak Rahman Asst. Professor DOJ: 06-05-2022	Ph.D, M.Phil MBA M.Com	Managerial Economics
16	Dr. Sudhakar Asso. Professor DOJ: 08-05-2022	Ph.D M.Com	Operations Management
17	Dr. Sheena M S Asst. Professor DOJ: 09.08.2022	Ph.D PDF M.Com UGC -NET, JRF	Business Environment
18	Dr. S Sivakumar	Ph.D	Advanced Strategic Management

	Asst. Professor DOJ: 01-01-2023	MBA M.Sc	
19	Dr. Jogdanand Babasaheb Baliram Asst. Professor DOJ: 17-08-2022	Ph.D MTA UGC- NET, JRF	Management Theory and Business Ethics
20	Ms. Archana P V Asst. Professor DOJ: 09-01-2023	Ph.D MBA M.Com PGDIBO	Business Environment
21	Mr. Shrajal Gupta Asst. Professor DOJ: 15-01-2023	Ph.D M.Tech B.Tech	Supply Chain Management
22	Ms. Yasmin Samad Asst. Professor DOJ: 15-04-2010	MBA MHRM PGDM (NIPM) BGL	Management –Human Resource
23	Mr. Jith R Asst. Professor DOJ: 01-10-2013	M.Phil PGDM B.Sc	Management - Marketing
24	Mr.Pramod V Asst. Professor DOJ: 02-06-2014	MBA - NET Qualified M.Com CCPD	Management – Finance
25	Mr. Arjun Govind Asst. Professor DOJ: 01-06-2016	MBA	Management – Human Resource
26	Mr. Sijin T C Asst. Professor DOJ: 01.09.2017	MBA	Marketing Management
27	Mr. Ranjith K Assistant Professor DOJ: 1.5.2018	M.Com	Quantitative Techniques
28	Mr. Frackson C Viyano Assistant Professor DOJ: 14.05.2019	MBA	Financial Management
29	Mr. Ajay J Asst. Professor DOJ: 01-08-2019	MBA B.Tech	Marketing Management
30	Mr. Vimal M Asst. Professor and Training and Placement Coordinator DoJ: 01-02-2023	MBA B.Tech	Human Resource Management
31	Ms. Remya R	M. Sc	Marketing Management

	Asst. Professor and Admission Officer DoJ: 01-10-2019	MBA	
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ANNEXURE V

LEAD COLLEGE OF MANAGEMENT, DHONI, PALAKKAD

Infrastructure facilities

The institution has all infrastructural facilities much more than those prescribed as per AICTE norms. The total carpet area of all academic and administrative buildings is 3202 Sq. M.

Class Rooms: Fully air conditioned Ten class rooms are available at the campus with LCD projectors, Internet connectivity and audio-visual facilities. Each classroom is provided with sufficient number of individual tables & chairs for the convenience & comfort of the students.

Library: An exclusively furnished fully air-conditioned library equipped with more than 8966 books including e-books, Journals, magazines, and reprographics facilities etc., are set as per AICTE norms. E-Journals like J-Gate are also subscribed as per AICTE norms. The reading room has capacity to accommodate more than 100 students at a time.

Exam Control room: A separate dedicated room for storing up the internal evaluation notebooks and semester end answer sheets are being managed by examination committee members.

Computer Lab: Ultra-modern computer lab equipped with 90 computers, LAN connection and Wi-Fi facility.

Internet Connectivity:

Sl. No.	Provider	Bandwidth	Remarks
1	BSNL	100 Mbps Leased Line	Leased Line
2	BSNL	40 Mbps – National Knowledge Network	National Knowledge Network Connectivity
3	BSNL	100 Mbps Leased Line	Leased Line
4	Rail wire	200 Mbps FTTH x. 1 No.	FTTH

Seminar Halls: Air-conditioned seminar halls (with a seating capacity of 200 persons) with advanced audio-visual facilities.

Auditorium: which can accommodate 500 students with all the infrastructural facilities.

Open air Auditorium which can accommodate more than 1500 people with a fixed stage.

Hostel: Separate hostels for girls and boys to accommodate all students.

10. Students' Facilities

- a. Sports facilities like Playground, Swimming Pool, Football Turf, Basketball court.
- b. Indoor games - Chess, Table Tennis Carom Board
- c. Outdoor: - Cricket, Volleyball, Football & Badminton
- d. Equipped Gymnasium,
- e. Outbound Training (OBT): The outbound training wing of the college provides tailor made adventure training programs to embrace the inner qualities through Jumaring, Rappelling, Mountain crossing, Trekking, fire walking, Bridges and Rope based activities
- f. Washing machines in the hostels
- g. Cafeteria
- h. Sick room
- i. Hot water facility in hostels
- j. Doctor on call and availability of doctor in campus every day from 5pm to 7pm.
- k. Potable water is provided in all the buildings with RO purifier.
- l. Water coolers are also provided in college and hostels
- m. Student counselling
- a. Laundry

ANNEXURE V1

LEAD COLLEGE OF MANAGEMENT, DHONI, PALAKKAD

S.NO	Particulars	Rank	YEAR
1	Asian Educational Awards, Education Sensations AEA Conference	Most Entrepreneur institution of the year.	2023
2	Foutune India	Work in progress (20/06/2023)	
3	MBA Universe Ranking	Applied	
4	NIRF 2023	Applied	2023
5	Times 2023	Applied	2023
6	Business Today 2023	Applied	2023
7	Careers 360	AAA	2023
8	Indian Academia Ranking 2023	Gold Band - Research Excellence, Silver band Employability & Start up Ecosystem, Overall Gold Band position	2023
9	Week Magazine 2022	All India - 157, All India Private Schools -118, B School South zone -46,B School South zone-41	2022
10	Open Magazine 2022	6th Rank in Kerala	2022
11	Business Today 2022	Rank 201	2022
12	Higher Education Review	All India 34 and Kerala No 1	2022
13	Higher Learning Accreditation Consultant & Training(HLACT), London, United Kingdom	Certificate of Membership 2020-21	2021
14	Times of India B School Ranking 2021	2nd In Kerala, 9th in South India & 46th in All India	2021
15	NIRF – B school Ranking	Nationally in the cluster of above 100	2021
16	ACBSP – Accreditation Council for Business Schools & Programmes	Certificate of Membership	2020
17	Business India Magazine	Ranked A+++	2020
18	The Week – B School Ranking 2020 (8th Nov 2020)	45th Rank in South Zone, 6th in Kerala	2020
19	Education Brainiac (Nov 2020)	One among the 10 best Training and Placement Institutions in India	2020
20	Association of Indian Management school (11th August)	Lifetime Institutional Membership	2020
21	NIRF – B school Ranking	Nationally in the cluster of above 100	2020
22	Times of India B School Ranking 2020	2nd In Kerala, 9th in South India 46th in India	2020
23	Berkshire Media Educational Award	India’s Educational Excellence Award 2020	2020
24	The week - B School ranking	136th in All India Rank, 40th in South Zone	2019
25	Business India Ranking	48th Rank in India	2019
26	NIRF B- School Ranking 2019	2nd position in Kerala & Nationally in 125 -150 Cluster of College	2019
27	Higher Education Review	Recognizes as Management Institute of the year 2018,	2019
28	Edutech Review Summit	B School of the year – South	2019
29	DL - Digital Learning Ranking	Top Private B- Schools of India	2019

30	Silicon India	Top emerging B schools in India	2019
31	Business Today MDRA B-School Ranking	140th rank	2018
32	NIRF B- School Ranking 2018	3rd position in Kerala & Nationally in 101 -125 Cluster of College	2018
33	AICTE CII B -School Survey	3rd position in Kerala	2018
34	Outlook Magazine - Outlook Dristi B - School Survey	Top B Schools In South India	2018
35	Business India	Management Institute of the year	2018
36	Academic Insights	Best Business School of the Year-Faculty Proficiency-	2018
37	The Week India	Business School Rating –Rank 139 Nationally	2018
38	Knowledge Review (Education, Innovation, Success)	10th Best Institute for Finance Studies in India	2018
39	Stimulus research Services International & World of Business Magazine at Hongkong	Institute of Excellence Award (Education)	2017
40	Business India	49th rank All India	2017
41	Career 360 – Largest listing of rated B School	Careers360 -B School Rating –Top 50 B Schools	2017
42	Price water house cooper-DNA award	Education Leadership Award 2016	2016
43	Higher Education Review – Beyond IIMs B- School Survey	6th in Top 20 Emerging B - Schools in India	2016
44		5th in Top 10 for Industry Exposure	
45	NIPM Palakkad	Best Institute building Award	2014

Dr. Thomas George K

